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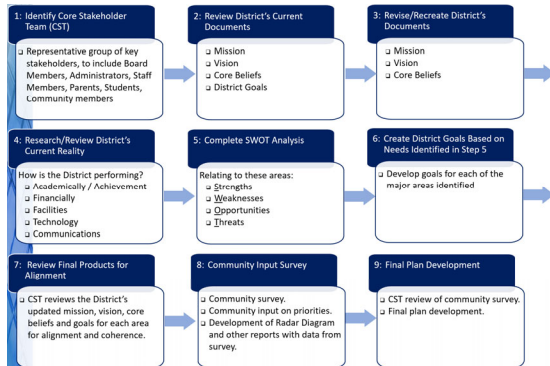
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EDUCATIONAL LEADERSHIP SOLUTIONS

Our Beliefs...

- Student success is dependent on school leaders focused on serving their districts.
- Successful districts and leaders proactively use data to make quality decisions.
- Staff, school boards, communities and most importantly - *students* - deserve school leaders who are responsive to their collective needs.
- Quality leaders have the best interests of the students at the heart of their leadership style, and strive for equal opportunities for all students, staff and community members.
- The effective use of data serves as the backbone of hiring quality leaders, developing quality strategic plans and addressing countless district matters with quality solutions.
- Continuous growth is a value-added benefit of mentoring and coaching quality leaders who earnestly desire to serve their districts at the highest levels.
- A quality evaluation instrument that incorporates professional standards and goals provides data-dependent accountability metrics for mutually beneficial feedback for the leader and supervisor(s).



Our Mission...

To assist school districts in **administrator searches**, supporting exceptional leaders, developing quality **strategic plans**, and proactively **analyzing data** to improve educational opportunities for all students.

<https://edls.info>

Available on the EdLS website

- Firm information
- Testimonial videos
- Submit the *Prospective Candidate Survey*
- Current and past administrator searches
- Current and past strategic planning clients
- Apply for a position
- Contact an EdLS Partner or Associate





Educational Leadership Solutions

<https://edls.info>

Overview

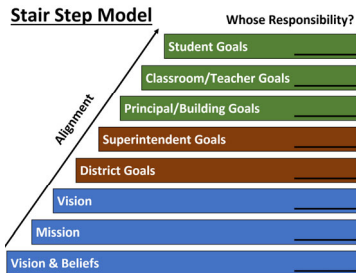
Educational Leadership Solutions is a company that focuses on using data to make decisions. Whether a school district is looking to employ a new leader, developing a strategic plan, analyzing data for student achievement and finance purposes, offering mentoring of new school administrators or coaching teacher evaluators, Educational Leadership Solutions can help provide the answers.

EdLS uses data as the core for analyzing which candidate fits best with what the district wants in a new leader. The school board, district employees and school district public are surveyed to determine what qualities are important for their new leaders. EdLS then uses an exclusive data analyzing process to determine the candidates that best fit the criteria supplied by the persons participating in the surveys.

Strategic Planning

The strategic planning process also uses an exclusive data analysis to help the school district develop a strategic plan.

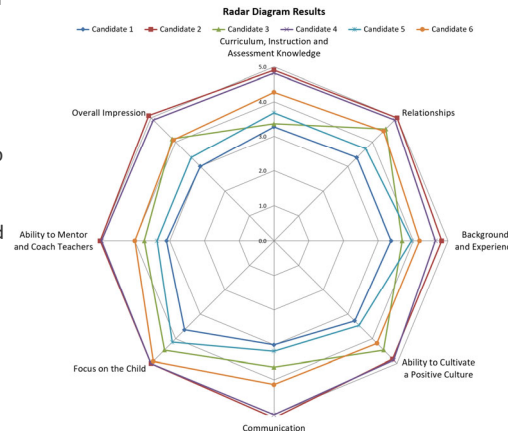
EdLS believes Strategic Planning is most effective when a representative group of stakeholders are committed to being a part of the process. Our firm will work with district leaders to



determine/develop this group who will then review the district's current Mission, Vision, Values and Goals. Based on the review, our consultants will work with the stakeholders to update or develop the district's Mission, Vision and Values, identify the district's current reality in key areas such as Academics/Achievement, Finances, Facilities, Technology, etc., using data that currently exists or developing measures to assist in assessing the district's current reality in key areas. Once the current reality has been determined, a SWOT process is utilized to begin to develop goals, ultimately resulting in a new strategic plan for the district that can be utilized for the next three years.

Administrator Search

The process starts with the facilitation of conversations and the collection of data that can be used to determine the selection criteria for screening applicants. It then proceeds to the data-driven initial review of the materials submitted by the applicants. The process finishes with the compilation of individual ratings based on responses to questions that have been aligned to previously identified criteria. The data collected from each person participating on an interview team is compiled into an easily understood image. The person/people responsible for making the final employment recommendation will also receive a subjective feedback document for each candidate from all interview team participants. In addition, this process can also include a comprehensive, customized salary and benefit analysis for making a contract offer that is fair and responsive to the District's desires.

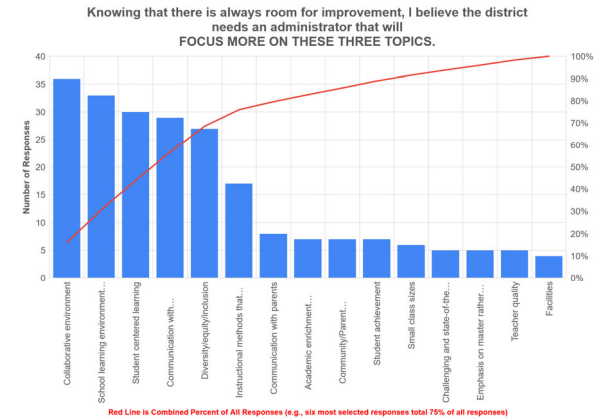


EdLS uses an exclusive process to vet the various candidates who apply for the leadership position. This analysis results in a proposal shared with the school board and together the school board and the Educational Leadership associate discuss the findings and arrive at the best candidates to be interviewed for the position.

Leader Coaching & Mentoring

EdLS will also mentor new school superintendents and other school administrators after the school board selects the superintendent or administrator. All EdLS are former or current successful school superintendents who have extensive experience mentoring, coaching, and providing professional development for all levels of school administrators.

Data Analysis



Educational Leadership Solutions additionally offers data analysis for student academic achievement, school finances, and peer comparison purposes. While the data analysis can be customized, typical support includes analysis of historical student achievement results, student growth analyses on local assessments, and comparative analysis on state achievement tests such as the Illinois Assessment of Readiness (IAR).

EdLS supports superintendents and district level administrators in the development of data systems that are aligned to the district's strategic plan. This is a logical next step after completing a new strategic plan or whenever the district is seeking to implement strategic data-driven decision making. This EdLS service focuses on the use of systems and research-based best practices that lead to aligned, purposeful leadership in response to student achievement and strategic plan goals; while remaining sensitive to the capacity and holistic needs of students and employees.

Top 9 Core Values Activity Results

